

PHD & POSTDOC

CAREERS BEYOND ACADEMIA

RESOURCES

Finding a career pathway you are excited about may feel daunting... not sure where to start?
Check out some of these great resources.



CAREER EXPLORATION

Job Ads ([Indeed](#), [GlassDoor](#))
Network ([LinkedIn](#)), Informational Interviews
Workshops, Seminars, Courses
Podcasts ([HelloPhD](#))



EXPERIENTIAL LEARNING

[InterSECTJobSims](#)
Site Visits (e.g., [ELITE](#)), Treks
Job Shadowing
Internships & Externships



CAREER PLANNING

Self-Reflection
Information Gathering
Goal Setting
IDPs: [MyIDP](#), [ImaginePHD](#)

RECOMMENDATIONS



Support trainees in seeking non-academic career paths by encouraging them to:

- | Find your A-Prime | Engage in holistic career planning (Career-Academic-Professional Triangle) |
- | Focus on the Venn Diagram of skill acquisition | Make a plan (SMART goals) & be open to letting the plan evolve |
- | When unsure TRY IT! | Use your network & pay it forward! |



LEADERSHIP & POLICY

CAREERS BEYOND ACADEMIA

RESOURCES

Resources to support faculty, administrators, and program directors to inform policy, program development, and career outcomes transparency



RESOURCES

National Academies Reports:
[GradEd](#), [Mentoring + Podcast](#), [Wellbeing](#)
[PNAS NextGen Report](#)
[NIH Workforce Report](#)

Inside HigherEd [Carpe Careers](#)
[NACE](#), [O*NET](#)
Society PD Websites (e.g., [FASEB](#))



ORGANIZATIONS

[CNGLS](#), [NIH BEST](#), [NIGMS](#)
[CGS Career Pathways](#)
[Rescuing Biomedical Research](#)
[Future of Research](#), [FOBGAPT 1&2](#)

JHU Examples:
[Career & PD](#), [Student Support](#), [Wellness](#)



PRACTITIONERS

[Graduate Career Consortium](#)
[National Postdoctoral Association](#)
[AAMC GREAT Group](#)

[NIH OITE \(Train the Trainer\)](#)

PURPOSE



Institutions and PIs can better support trainees seeking non-academic career paths by:

Offering professional development resources for STEM PhDs to help them prepare for jobs outside of academia & Cultivating faculty advisor access to knowledge & resources to support trainees in searching for non-academic jobs